



Michelle's Law Notice

When a dependent child over the age of 26 loses student status under the eligibility policy of Ocean Spray Cranberries, Inc. group health plan coverage, as a result of a medically necessary leave of absence from a post-secondary educational institution, the Ocean Spray Cranberries, Inc. group health plan will continue

to provide coverage during the leave of absence for the earlier end date of up to one year, or until coverage would otherwise terminate under the Ocean Spray Cranberries, Inc. group health plan.

To maintain eligibility and continue coverage as a dependent during such leave of absence:

- The Ocean Spray Cranberries, Inc. Welfare Benefit Plan must receive written certification by a treating physician of the dependent child which states that the child is suffering from a serious illness or injury and that the leave of absence (or other change of enrollment) is medically necessary; and
- The dependent must be established as a disabled dependent as defined by the medical carriers.

To obtain additional information, please contact:

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